

## **BSI Certification Requirements**

BSI Standard Terms and Conditions Addendum

## FSSC 22000 v5



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#### **Revision History**

Rev No	Revision Date	Author	Approved by	Page No	Sec. No	Brief Description of Change
1	February 2018	Gaynor Clow/ Luanshya Naidoo	Todd Redwood			New document
2	July 2018	Gaynor Clow	Todd Redwood	10	3.12	Changed word from three to six.
3	January 2019	Gaynor Clow	Todd Redwood	15		Contact details
4	May 2019	Ana Cicolin	Todd Redwood	11	5	Various updates
5	May 2019	Ana Cicolin	Todd Redwood	10	3.10	RAM for certification and audit cycles
6	July 2019	Ana Cicolin	Todd Redwood	docum	entire nent was iewed	Various updates to be in accordance with FSSC V5
7	November 2019	Ana Cicolin	Todd Redwood	Cove 3.7 / 3.13.2	er page page 10 .1/ page 17	Correction in audit duration comments Correction in audit duration comments
					-,	Change name from "certification guidebook" to "Certification Requirements"
						Updating audit criteria Timline for Minors NC
8	March 2020	Ana Cicolin	Todd Redwood	11 18 21 23 27	3.7 3.3.2.1 4 5.1.2 5.2 10.5	Inclusion the link for the ISO 22000 Guideline; Inclusion the new timeline nfor minor NC;Inclusion of FSMA; Inclusion of BoS Decision List – February 2020 and Updated on March 2020; Inclusion the new timeline for the FSSC Portal;Inclusion of FSSC Position for management of serious even, Including COVID-19



#### **1** Introduction

This certification requirements document is designed to assist your site with the requirements for certification to the Food Safety Systems Certification (FSSC) standard version 5 throughout the BSI Group. This document is considered an addendum to the BSI Standard Terms and Conditions and therefore forms part of the contract with BSI.

The FSSC 22000 V5 certification scheme was launched on 03 June 2019. The main reasons for publishing a revised version include:

- Publication of the new ISO 22000:2018 standard;
- Inclusion of the board of stakeholders list of decisions;
- Compliance with GFSI requirements;
- Continual improvement process.

#### **1.1** FSSC 22000 V5 – Main Changes

FSSC have published a document with an overview of main changes that can be found at <u>FSSC Website</u>.

#### 2 Accreditation Status and BSI Scope of Accreditation

BSI holds a valid global ISO/IEC 17021-1:2015 accreditation, including ISO/TS 22003:2013. The Accreditation Body is ANAB and the Scheme owner is The FSSC Foundation.

BSI operate in the categories and subcategories covered by the accreditation, being categories C, I and K as per detailed below:

FSSC 22000 Category	FSSC 22000 Sub Category
	CI - Processing of perishable animal products
С	CII - Processing of perishable plant products
Food Manufacturing	<b>CIII</b> - Processing of perishable animal and plant products (mixed products)
	<b>CIV</b> - Processing of ambient stable products
<b>I</b> Production of Food Packaging and Packaging Material	I - Production of Food Packaging and Packaging Material
<b>K</b> Production of Biochemicals	K - Production of Biochemicals



#### **3** The Recognition Process

The following section outlines the steps that apply during the BSI recognition process for FSSC. BSI reserves the right to provide its clients and those that request quotations with marketing and technical information relating to standards, training and compliance services.

#### **3.1** Initial Enquiry

BSI will respond to either verbal or written expressions of interest from sites interested in one or more of our programs. If your site is located near one of BSI's offices, an advisory visit may be arranged to discuss your recognition requirements and how BSI can help your site achieve them.

BSI will also, on request and receipt of a Request for Proposal, prepare a proposal suited to your site's needs.

#### **3.2** Application for Certification and Assessment

Receipt of your site's Application form (or authorized acceptance of a valid BSI proposal), along with the accompanying payment of the non-refundable application fee (or invoicing instructions) together with this document forms the contract between your site and BSI.

Your requirements will be entered into our database and an auditor will be appointed to look after your certification or assessment requirements. The auditor will be your primary point of contact with BSI and is responsible for ensuring that our certification/assessment services are delivered to your site in the most effective manner possible.

#### **3.2.1** Application Form Client Contact

- 1) BSI will require completion of an official application form, signed by an authorized representative of the applicant site
- 2) It is the responsibility of the applicant site to ensure that adequate and accurate information is shared with BSI about the details of the applicant site

#### 3.2.2 Annual Fee

- 1) BSI shall charge an annual fee to all sites certified against the FSSC Scheme. This fee will be paid by BSI to The FSSC Foundation
- 2) The FSSC Foundation shall decide annually on the fee amount



#### 3.3 Certification Contract

As soon as practicable after receipt of your signed application/proposal, a BSI auditor (or nominated representative) will contact your site. Your auditor will seek to establish a working relationship between your site and BSI, and to confirm your recognition requirements in terms of the certification or assessment services, standards or codes of practice, locations, and activities and/or products to be included in the scope of certification.

The auditor will seek to gain an appreciation of the structure of your site and the activities being conducted. In particular the auditor will:

- Seek an appreciation of the nature and scope of your site's activities, structure and location(s), including any activities for which certification is being excluded; and
- Determine the status of system documentation and implementation including organizational policies, objectives and targets.

If your site is working with a consultant it is often useful for that person to be party to the communication process.

#### **3.4** Conduct a Self-Assessment / Pre-assessment Audit (not mandatory)

A self-assessment or pre-assessment audit can assist in identifying gaps in your site's FSSC System so that corrective action can occur before engaging BSI for a full certification audit. It can be conducted using internal resources, an FSSC consultant, or an FSSC auditor.

Once your site has signed a contract with BSI, BSI can provide an assessment checklist free of charge to utilize in a self-assessment / pre-assessment audit.

#### **3.5** Identifying the Scope of Certification

FSSC certification is site and product specific. When activities are carried out in different premises but are overseen by the same senior, operational, and technical management, and are covered by the one FSSC System, the scope can be expanded to include those off-site activities.

The scope of certification forms part of the certificate of registration. It describes the food sector categories (refer to table below) and the products processed and handled on that site. The certificate of registration outlines the location of the site and nature and extent of the FSSC certification.

The audit scope will be agreed between your site and BSI before the certification audit begins. The scope of the audit shall cover the required level of certification, the food sector categories, and the products



listed under the scope of certification for a site. The audit scope shall cover all processes under the control of your site from raw material receipt to shipment of finished product.

Category	FSSC 22000 Sub Category	Example of included activities and products
		Production of animal products
	<b>CI</b> - Processing of perishable animal	<u>Activities / Processes</u> : Slaughtering, deboning, evisceration, gutting, cutting, sorting, washing, pasteurizing, trimming, curing, fermentation, smoking, freezing, chilling, cooling, scalding.
C	products	<u>Final product examples</u> : fish, meat, poultry, eggs, frozen and/or chilled dairy products and fish/seafood products.
Food Manufacturing		Production of plant products
	<b>CII -</b> Processing of perishable plant	<u>Activities / Processes</u> : De-shelling, drying, packing, sorting, washing, rinsing, fluming, trimming, slicing, pasteurizing, roasting, scalding, peeling, de-husking, cooling, chilling, freezing and final product.
	products	<u>Final product examples</u> : chilled or frozen e.g. fresh fruits, fresh juices, vegetables, grains, nuts and pulses, meat replacers based on plant materials (e.g. soy)
		Production of mixed animal and plant products
	<b>CIII</b> - Processing of perishable animal and plant products (mixed products)	<u>Activities / Processes</u> : Mixing, cooking, packing, ensemble cooling, chilling, freezing
		Final product examples: mixed products, pizza, lasagna, sandwich, dumplings, ready-to eat meals.
c		Production of food products from any source that are stored and sold at ambient temperature.
Food Manufacturing	<b>CIV -</b> Processing of ambient stable products	<u>Activities / Processes</u> : Mixing, cooking, packing, bottling, brewing, drying, pressing, milling, blending, roasting , refining, ensemble, distilling, drying, canning, pasteurizing, sterilization.
		<u>Final product examples</u> : canned products, biscuits, bread, snacks, oil, drinking water, beverages alcoholic and non-alcoholic, pasta, flour, sugar, food-grade salt, dairy products with long shelf life, margarines.



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Category	FSSC 22000 Sub Category	Example of included activities and products
		Packaging that includes the production of food/feed packaging, food/feed packaging materials and intermediate products for:
		- direct food contact surfaces or materials (i.e. physically touching the food or in contact with headspace) that will be in contact with the food during normal use of the food packaging and/or;
<b>I</b> Production of Food Packaging and Packaging Material	<b>I</b> Production of Food Packaging and Packaging Material	- indirect food contact surfaces or materials that are not in direct contact with the food during normal use of the food packaging, but there is the possibility for substances to be transferred into the food.
		Packaging material used for personal care, pharmacy or other uses are outside the scope of the standard. Disposable tableware can only be certified when it is sold together (and as part of) the food product. Examples are spoons that are packed with yoghurt, forks or chopsticks packed with ready-to-eat food.
		<u>Activities / Processes</u> : All manufacturing activities for plastic, carton, paper, metal, glass, wood and other materials to be used as packaging materials in the food/feed industry.
		<u>Final product examples</u> : bottles, boxes, jars, barrels, cork, cans; devices for closing packaging materials such as tape, plastic strips, or other when the manufacturer can prove that they belong to a food/ feed packaging material; Production of labels with direct food contact.
<b>K</b> Production of Biochemicals	<b>K</b> - Production of Biochemicals	Production of Bio-Chemicals and applies to the production of food and feed additives, vitamins, minerals, bio-cultures, flavorings, enzymes and processing aids but <b>excludes</b> pesticides, drugs, fertilizers and cleaning agents. <u>Activities / Processes</u> : Mixing, cooking, packing, distilling, drying, canning, sterilization for all products at ambient, chilled and frozen temperatures. <u>Final product examples</u> : food and feed additives, vitamins, minerals, bio-cultures, flavorings, enzymes and processing aids, gases as ingredients and/or packaging gas.



#### **3.6** Certification Cycle

A 3-year certification cycle shall be applied to FSSC 22000.



#### **3.6.1** Planning Audits

The basis of timings applied to the certification and audit cycles for FSSC 22000 scheme is that each certificate shall become attached permanently to a month for its CAVs (surveillances) and RAs (Recertifications) audits. This month is defined as a Reoccurring Audit Month (RAM) in which it is expected that these audits shall occur on a regular basis

#### 3.7 Audit Criteria

The audit criteria represent set of requirements used as a reference against which objective evidence is compared. FSSC 22000 audit criteria shall include the requirements as below.

FSSC 22000 Category	FSSC 22000 Sub Category	Requirements of
с	<b>CI</b> - Processing of perishable animal products <b>CII</b> - Processing of perishable plant products	Normative Documents: ISO 22000:2018 ISO/TS 22002-1:2009
Food Manufacturing	<b>CIII</b> - Processing of perishable animal and plant products (mixed products)	• FSSC Additional Requirements* (including BoS Decision List as
<b>K</b> Production of Biochemicals	<b>CIV</b> - Processing of ambient stable products <b>K</b> - Production of Biochemicals	<ul> <li>applicable)</li> <li>The defined processes and documentation of the management system developed by the organization</li> <li>Related Statutory/regulatory requirements</li> <li>Related Customer requirements</li> </ul>



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FSSC 22000 Category	FSSC 22000 Sub Category	Requirements of
I Production of Food Packaging and Packaging Material	I - Production of Food Packaging and Packaging Material	<ul> <li>Normative Documents: <ul> <li>ISO 22000:2018</li> <li>ISO/TS 22002-4:2013</li> </ul> </li> <li>FSSC Additional Requirements* <ul> <li>(including BoS Decision List as applicable)</li> </ul> </li> <li>The defined processes and documentation of the management system developed by the organization</li> <li>Related Statutory/regulatory requirements</li> <li>Related Customer requirements</li> </ul>

Note: An ISO 22000:2018 was established and is available on the FSSC Website (ISO 22000 Guidance).

#### **3.7.1** Legal and Regulatory Audit Requirements

Legislative and regulatory compliance is a requirement of FSSC 22000. The maintenance and evaluation of legal compliance is the responsibility of the client. BSI's role is to establish confidence that the FSSC 22000 system functions adequately in this regard and to confirm that the FSSC 22000 system is capable of achieving continued compliance.

BSI will verify that the client has included legal and regulatory compliance in their FSSC 22000 system and can show that action has been taken in cases of non-compliance with relevant legislation. BSI will not issue certification to a site where an infringement of food safety related legislation or regulation is discovered. Where an action plan to achieve compliance has been agreed with the appropriate regulator an exception may be requested.

BSI will notify the client if an infringement is discovered. Action will depend upon the nature of the infringement, corrective action proposals and the stance taken by the appropriate enforcement authority but would normally constitute a major non-conformity followed up with a re-audit visit.

Similarly, action will be taken where a post certification infringement is discovered. The conditions of contract require the client to notify BSI of post certification breaches. De-registration is an option for persistent failure to comply.

Where licenses/consents/permits have not been issued by appropriate authorities, including incomplete document submissions, and steps are being taken to achieve compliance in agreement with the regulator a non-conformity should be raised



#### 3.8 The Certification Audit

The FSSC certification audit consists of two stages:

- 1) The initial auditing for certification is always carried out at the production site of the applicant site and is conducted in two separate stages:
  - a) The stage 1 audit verifies that the system has been designed and developed in accordance with your site's top management commitment to conform with FSSC scheme requirements. The objective of this audit is to assess the preparedness of your site to proceed to the stage 2 audit
  - b) The stage 2 audit substantiates top management's claim by auditing implementation of the food safety management system
  - c) The activities subject to the proposed certification scopes shall be assessed during the initial certification audit

#### **3.9** Surveillance Audits

- 1) Surveillance audits shall assess and report on conformity with all Scheme requirements including the use of marks and references to certification
- 2) At least one of the two annual surveillance audits shall be unannounced
- 3) The audit program shall also consider the results of any previous audits including the unannounced audit(s)
- 4) If not, all audit objectives are fulfilled during an unannounced audit, an additional audit shall be performed of which the nature shall be determined by BSI

#### 3.10 Recertification

- 1) The recertification audit must be planned and conducted in due time to enable timely renewal of the certificate before the expiry date
- 2) The purpose of this audit is to confirm the continuing conformity of the food safety management system as a whole with all FSSC scheme requirements
- 3) The recertification activity also includes a review of the food safety management system over the whole period of certification, including previous surveillance audit reports and complaints received
- 4) BSI decides on renewal of the certification cycle on the basis of the recertification audit which must meet the same requirements as an initial audit



#### **3.11** Audit Duration

The FSSC 22000 audit duration is determined by using the following factors:

- Product Category;
- Number of HACCP plan/study;
- Relevant management system in place
- Number of Employees

#### **3.11.1** Basic Rules for Audit Duration

Audit duration will be based on the information gathered from the organization's application and following the requirements of ISO/IEC 17021-1, ISO/TS 22003 and FSSC 22000 as follows:

- the duration of an audit day normally is eight (8) hours;
- the effective on-site audit duration **does not include a lunch break** (unless in contradiction with local legislation)
- the audit duration calculation for FSSC 22000 shall be documented at the contract review form, including justifications for reduction or addition of time based on the minimum audit duration;
- the on-site audit time does not include planning, reporting or travel activities, only actual on-site auditing time;
- where the FSSC 22000 audit is undertaken in combination or integration with other food safety audits as a combined audit, the audit time stated in the report shall be of the total combined audit and match the audit plan. Total audit duration is then longer than for FSSC 22000 alone. This is considered as an increase in audit duration and the reason for this shall be justified.

#### **3.11.2** Audit Duration Calculation

The total on-site audit time (for a single site) is defined as  $T_s + T_{FSSC}$ . In additional to that, BSI shall include appropriate time for preparation and audit report.

The T<sub>s</sub> is calculated as follow:  $T_s = (T_D + T_H + T_{MS} + T_{FTE})$ , each parameter can be obtained thru the table below, being:

- T<sub>s</sub> = the minimum audit time for a single site;
- T<sub>D</sub> = is the basic on-site audit time, in days;
- $T_H =$  is the number of audit days for additional HACCP studies



- $T_{MS}$  = is the number of audit days for absence of relevant management system
- T<sub>FTE</sub> = is the number of audit days per number of employees

Category	Basic, on-site audit time, in audit days T <sub>D</sub>	Number of audit days for each additional HACCP study	Number of audit days for absence of certified relevant management system	Number of audit days per number of employees (FTE on the man shift)
	-	Тн	T <sub>MS</sub>	T <sub>FTE</sub>
С	1.5	0.50		1 to 19 = 0 20 to 49 = 0.5 50 to 79 = 1.0
I	1.0	0.25	80 to 199 = 1.5 200 to 499 = 2.0 0.25 500 to 899 = 2.5	200 to 499 = 2.0
К	1.5	0.50		1300 to 1299 = 3.0 1300 to 1699 = 3.5 1700 to 2999 = 4.0 3000 to 5000 = 4.5 >5000 = 5.0

T<sub>FSSC</sub> shall be calculated as follows:

Number of Employees (FTE on the main shift)	Number of HACCP studies	T <sub>FSSC</sub>
< 250 ar	1 or 2 HACCP studies	0.5 auditor day
≥ 250	ar 3 HACCP studies or more	1.0 auditor day

**<u>Preparation and Report Time</u>**: Preparation and reporting time shall be in addition to the on-site audit time:

- At least 0.25 auditor day (2 working hours) shall be added to the FSSC 22000 on-site audit time for audit preparation.
- At least 0.5 auditor day (4 working hours) additional shall be added to the FSSC 22000 onsite audit time for audit reporting.



#### **3.11.3** Additional Time

#### **3.11.3.1** Use of translator:

Additional time shall be considered in case an interpreter is required. For translation the minimum time to be added is 0,5 auditor day.

#### **3.11.3.2** Separate Head Office

For organizations where some functions pertinent to the certification are controlled by a Head Office <u>separate to the manufacturing site(s)</u>, the minimum time shall be 0.5 auditor day (4 working hours) onsite to audit the functions pertinent to the certification at the Head Office.

A maximum of 20% audit time reduction can be allowed for each of the single manufacturing sites belonging to the group where the shared functions are controlled by the (off-site) Head Office. The 20% audit time reduction is applied to the minimum audit time ( $T_s$ ) only.

#### **3.11.3.3** Off-site Activities

For offsite manufacturing or service activities: a 50% audit time reduction of T<sub>s</sub> may be applied for each additional site.

<u>For off-site storage</u>: at least 0.25 auditor day (2 working hours) additional on-site audit time shall be added to the FSSC 22000 audit time for each off-site storage facility.

#### **3.11.3.4** Additional Scheme

Where the FSSC 22000 audit is undertaken in combination or integration with other food safety audits as a combined audit, the duration shall be increase on the top of FSSC 22000. The minimum FSSC audit duration shall always be respected. The audit time stated in the report shall be of the total combined audit and match the audit plan. Total audit duration is then longer than for FSSC 22000 alone. This is considered as an increase in audit duration and the reason for this shall be justified.

#### **3.11.4** Reduction Time

Reduction cannot be applied at  $T_{FSSC}$ . When properly documented and justified, a reduction of the Ts audit time can be made in accordance with ISO/TS 22003:2013, Annex B. The reduction in Ts audit time can never be more than 0,25 auditor day (2 working hours). The reduction cannot be applied on  $T_{FSSC}$ .

<u>Exemption</u>: Further reduction is only allowed for sites with simple processes, having 5 FTE or less and maximum 1 HACCP study. For such sites, a reduction in on-site audit time ( $T_{FSSC}$ ) can be made but the total time  $T_s + T_{FSSC}$  shall be minimum one day. This reduction shall be approved in the contract review.



#### **3.11.5** Rounding Down and Up

If after the calculation the result is a decimal number, the number of days should be adjusted to the nearest half day following mathematic rule/ concept. The rounding is done over the total of  $(T_s + T_{FSSC})$ .

#### **3.11.6** Audit Duration Confirmation – On Site

For every audit, the auditor has the responsibility to check if the factors that affect the duration has not been changed and if the audit duration allocated is correct. If auditor realized that the audit duration that was allocated to the activity is not corrected, he/she shall immediately contact the BSI office that will provide instruction on how to proceed in order to ensure that the correct duration will be delivered.

In additional to that when this situation occurs the contract review shall be reviewed and re-approved in order to ensure the following audits of the cycle will be delivered in accordance with FSSC 22000 audit duration rules. As per FSSC 22000 Guidebook client is requested to send us the APCF507 when significant changes occur.

#### 3.12 Audit Report

At the conclusion of the audit, the audit team will prepare a written report on the audit findings and the audit team leader will present these findings to your site's senior management at the exit meeting.

Non-conformities will be discussed with your team during the auditor's visit and outlined at the exit meeting. Non-Conformities are categorized as Critical, Major and Minor.

These Non-Conformities and their categorization at the exit meeting are preliminary and are subject to a technical review by BSI.

The audit findings include a summary of the overall compliance of your system with the requirements of the relevant standard(s) or codes of practice.

If you are unclear regarding the meaning of anything in your report, please contact your BSI auditor or local office.

The ownership of the certificate and audit report content is held by BSI. At the request of food safety authorities, information related to the certification and auditing process shall be shared

#### **3.13** Non-conformities

It is your site's responsibility to respond to the non-conformities detailed in your audit report by the designated time frame. Failure to do so may result in suspension or cancellation of your certification.



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Close out of non-conformities is via your BSI FSSC auditor. The auditor will review the information provided and will either approve and close out the non-conformance or request further information from your site until such time as the sufficient information has been received. Certain non-conformances require a revisit to the site to confirm satisfactory closure.

#### **3.13.1** Nonconformities Levels

BSI shall apply these criteria as a reference against which to determine the level of nonconformities for findings in FSSC audits. There are three nonconformity (NC) grading levels:

Nc Level	Definition
Minor	A minor nonconformity shall be issued when the finding does not affect the capability of the management system to achieve the intended results.
Major	A major nonconformity shall be issued when the finding affects the capability of the management system to achieve the intended results.
Critical	A critical nonconformity is issued when a direct food safety impact without appropriate action by the organization is observed during the audit or when legality and/or certification integrity are at stake.

In case of non-conformities noticed in a Head Office audit, these are assumed to have impact on the equivalent procedures applicable to all sites. Corrective actions shall therefore address issues of communication across the certified sites and appropriate actions for impacted sites. Such nonconformities and corrective actions shall be clearly identified in the relevant section of the site audit report and shall be cleared in accordance with BSI procedures before issuing the site certificate.

#### **3.13.2**Non-Conformity Management

#### 3.13.2.1 Minor Nonconformity

1) the organization shall provide the BSI with objective evidence of the correction, evidence of an investigation into causative factors, exposed risks and the proposed corrective action plan (CAP);

2) BSI shall review the corrective action plan and the evidence of correction and approve it when acceptable. BSI approval shall be completed within 28 days after the last day of the audit. Exceeding this timeframe by the organization shall result in a suspension of the certificate.

**IMPORTANT NOTE:** From BoS decision list (decision #11): the 28 days is effective from 01 June 2020 for suspension purpose.

3) corrective action(s) (CA) shall be implemented by the organization within the timeframe agreed with BSI;



4) effectiveness of implementation of the corrective action plan shall be reviewed, at the latest, at the next scheduled on-site audit.

#### **3.13.2.2** Major Nonconformity

1) the organization shall provide to BSI with objective evidence of an investigation into causative factors, exposed risks and evidence of effective implementation;

2) BSI shall review the corrective action plan and conduct an on-site follow-up audit to verify the implementation of the CA to close the major nonconformity. In cases where documentary evidence is sufficient to close out the major nonconformity, BSI may decide to perform a desk review. This follow-up shall be done within 28 days from the last day of the audit;

3) the major nonconformity shall be closed by BSI within 28 calendar days from the last day of the audit. When the major cannot be closed in this timeframe, the certificate shall be suspended;

4) where completion of corrective actions might take more time, the CAP shall include any temporary measures or controls necessary to mitigate the risk until the permanent corrective action is implemented.

#### **3.13.2.3** Critical Nonconformity

1) when a critical nonconformity is issued at a certified site the certificate shall be immediately suspended for a maximum period of six (6) months;

2) when a critical nonconformity is issued during an audit, the organization shall provide to BSI with objective evidence of an investigation into causative factors, exposed risks and the proposed CAP. This shall be provided to BSI within 14 days after the audit;

3) a separate audit shall be conducted by BSI between six (6) weeks to six (6) month after the regular audit to verify the effective implementation of the corrective actions. This audit shall be a full on-site audit (with a minimum on-site duration of one day). After a successful follow-up audit, the certificate and the current audit cycle will be restored and the next audit shall take place as originally planned (the follow-up audit is additional and does not replace an annual audit). This audit shall be documented and the report uploaded;

4) the certificate shall be withdrawn when the critical nonconformity is not effectively resolved within the six (6) month timeframe;

5) in case of a certification audit (initial), the full certification audit shall be repeated.

#### **3.14** Granting Certification

Certification of an FSSC System shall be awarded to an organization with no outstanding nonconformities. BSI will issue the certificate within 30 calendar days from the date of the certification decision. The certificate expires three years after the date of the initial certification decision. However,



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whilst the certificate is issued to the applicant site, it remains the property of BSI under the conditions outlined in the contract.

#### **3.15** Maintaining Certification

To maintain FSSC certification, your site is required to ensure that surveillance and/or re-certification audits occur within the required timeframe, ensure that no critical non-conformities are raised at surveillance or re-certification audits, and that all major and minor non-conformities are corrected within the time frame specified.

#### 3.15.1 Multi-site certification

Multisite is not allowed for the categories that BSI is accredited for. Thus, not applicable to FSSC 22000 operation in BSI.

#### **3.15.3** Remote audits

Computer aided audit techniques (CAAT) may be used as a remote audit tool during FSSC 22000 audits provided the requirements of <u>IAF MD4</u> are met.

#### **3.15.4** Transfer of certification

BSI shall follow the requirements of IAF MD 2 for all transfer certification.

#### **3.15.5** Transition Audits

Transition audits are allowed from Dutch HACCP, ISO 22000 and GFSI recognized certification programs with equivalent scopes. Transition audits are only allowed from valid certificated issued by BSI. Transition audits are the start of a new certification cycle and shall therefore be a stage 2 audit (a stage 1 may be performed at the discretion of BSI). The FSSC 22000 certificate issued shall have a validity of 3 years.

<u>Important</u>: Transition CANNOT be performed from a certificate issued by another CB. For this case, clients shall be first transferred and have their BSI certificate issued. Only after that, the transition can be performed (before the expire date of the certificate).



#### 3.15.6 Special Audits

Additional special audits shall be performed on top – but never as a replacement of the annual surveillance/ recertification audits. These special audits shall be documented and upload in the portal.

#### **3.15.6.1** Extension of Scope

BSI shall, in response to an application for expanding the scope of a certification already granted, undertake a review of the application and determine any audit activities necessary to decide whether or not the extension may be granted. This may be conducted in conjunction with a surveillance audit or with a re-certification or separated from the audit cycle being conducted as special audit.

BSI shall be notified at least 90 days in advance to the audit in order to properly update the contract, including all relevant aspects such as audit duration. A new application

#### **3.15.6.2** Short – notice audits

It may be necessary for the BSI to conduct audits of certified clients at short notice or unannounced to investigate complaints, or in response to changes, or as follow up on suspended clients.

In such cases BSI shall describe and make known in advance to the certified clients the conditions under which such audits will be conducted.

#### 3.15.7 FSSC 22000 Follow Up Audits

For follow up audit duration will depend on the number of non-conformities that shall be closed.

#### 3.16 Unannounced Audit

An unannounced audit program is part of the 3-year certification cycle. Participation in the unannounced audit program is mandatory.

1) The program shall ensure that for each certified site, at least one unannounced audit is undertaken after the initial certification audit and within each 3-year period thereafter.

2) The certified organization can voluntary choose to replace all surveillance audits by unannounced annual surveillance audits. Recertification audits may be conducted unannounced at the request of the certified organization.

3) The initial certification audit (stage 1 and stage 2) cannot be performed unannounced.



#### **3.16.1** Unannounced Audit Execution

1) Your organization will not be notified in advance of the date of the unannounced audit and the audit plan will not be shared until the opening meeting.

2) The unannounced audit takes place during normal operational working hours including night shifts when required.

3) Blackout days may be agreed in advance.

4) The audit will start with an inspection of the production facilities commencing within 1 hour after the auditor has arrived on site. In case of multiple buildings at the site the auditor shall, based on the risks, decide which buildings/facilities shall be inspected in which order.

5) All Scheme requirements shall be assessed including production or service processes in operation. Where parts of the audit plan cannot be audited, an (announced) follow-up audit shall be scheduled within 4 weeks.

6) If the certified organization refuses to participate in the unannounced audit, the certificate shall be suspended immediately, and BSI will withdraw the certificate if the unannounced audit is not conducted within a six-month timeframe from the date refusal.

7) The audit of separate Head offices controlling certain FSMS processes pertinent to certification separate to the site(s) shall be announced . Where Head Office activities are part of a site audit, they shall be unannounced.

8) Secondary sites (off-site activities) and off-site storage, warehouses and distribution facilities shall also be audited during the unannounced audit.

#### **3.17** Auditor Rotation

FSSC has a restriction in place that one auditor may conduct no more than six (6) consecutive audits at the same company. After six (6) audits, another auditor must be assigned to visit your premises. Following this change, the original auditor may return for up to another six (6) consecutive audits after a minimum period of one year.

#### **4 FSMA PCHF Addendum**

This is a voluntary addendum that can only be conducted with an FSSC 22000 audit. FSMA addendum as stand-alone audit is not allowed. The scope is limited to the manufacture of human food as regulated by the FSMA PCHF. If applied and additional time will be added (on the top of regular FSSC Audit Duration).



#### 5 Implementation of FSSC 22000

#### 5.1 Learn about the FSSC 22000 Scheme

There are several ways to learn how to implement the FSSC 22000 Scheme within your food business. The following options are available:

- Attend an FSSC 22000 Training course available through the BSI Training Academy (refer to your local BSI office or website)
- Train yourself by downloading the necessary documents from the FSSC website.

#### 5.1.1 FSSC 22000 V5 Documents

FSSC 22000 V5 scheme documents are available at FSSC Website.

The FSSC 22000 scheme version 5 standard is structured in 06 parts compiled in 01 manual, 02 appendices, 07 annexes and guidances that are publicly available in English at FSSC website.

- Part 1 Scheme Overview
- Part 2 Requirements for Organizations to be Audited
- Part 3 Requirements for the Certification Process
- Part 4 Requirements for Certification Bodies
- Part 5 Requirements for Accreditation Bodies
- Part 6 Requirements for Training Organizations
- Appendix 01: Definitions
- Appendix 2: References
- Annex 1 CB Certificate scope statements
- Annex 2 CB Audit report template (FSSC 22000)
- Annex 3 CB Audit report template (FSSC 22000-Quality)
- Annex 4 CB Certificate templates
- Annex 5 AB Accreditation certificate scope
- Annex 6 TO Course specifications
- Annex 7 TO Training certificate templates



#### 5.1.2 Board of Stakeholders List (BoS)

The BoS is composed of representatives of the food categories covered by the FSSC 22000 certification scheme. The Board provides binding decisions and voluntary recommendations for the associated Certification Bodies, Accreditation Bodies and Training Organizations with respect to the FSSC scheme.

The list of decisions made by the Board of Stakeholders contains an overview of all relevant decisions that are related to the Scheme either as mandatory or voluntary documents. The decision list is dynamic and can be adjusted by the BoS when deemed necessary.

The current decision list is available on annex 01 of this manual.

#### 5.2 FSSC Database

The FSSC Foundation maintains a Register of Certified Sites with the names and information of all certified sites. This register is publicly available on the FSSC website.

For all FSSC 22000 audit types, the required data and documentation shall be entered in the FSSC Portal at the latest 28 calendar days after the certification decision with a maximum of 2 months after the last day of the audit.

#### **6** Certificate Suspension, Withdrawal or Scope Reduction

1) Suspension: BSI shall immediately suspend certification when a critical nonconformity is issued and/or there is evidence that their client is either unable or unwilling to establish and maintain conformity with Scheme requirements

2) Withdrawal: BSI shall withdraw a certificate when:

- the status of suspension cannot be lifted within six (6) months;
- the organization ceases its FSSC 22000 certification activities;
- any other situation where the integrity of the certificate or audit process is severely compromised.

3) Scope reduction: When BSI has evidence that client holds a certificate whose scope exceeds their capability or capacity to meet scheme requirements, BSI shall reduce the certification scope accordingly. BSI shall not exclude activities, processes, products or services from the scope of certification when those activities, processes, products or services can have an influence on the food safety of the end products as defined in the scope of certification.

#### 6.1 Action Upon Suspension, Withdrawal and Scope Reduction

1) In case of suspension or withdrawal, the organizations' management system certification is invalid. The BSI shall:



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- immediately change the status of the certified organization in the Portal and its own Register of certified organizations and shall take any other measures it deems appropriate;
- inform the organization in writing of the suspension or withdrawal decision within three (3) days after the decision was made;
- instruct the organization to take appropriate steps in order to inform its interested parties.

2) In case of scope reduction, the organizations' management system certification is invalid beyond the revised certification scope statement. BSI shall:

- immediately change the scope of the certified organization in the FSSC 22000 database and its own Register of certified organizations and shall take any other measures it deems appropriate;
- inform the organization in writing of the scope change within three (3) days after the decision of change;
- instruct the organization to take appropriate steps in order to inform its interested parties.

#### 7 Use of the BSI Certification Mark

You are entitled to use the appropriate BSI Certification Mark whilst you maintain certification to this program with BSI. For a copy, visit our website at <u>www.bsigroup.com</u>

Use of the logo is subject to Condition and rules of its application.

#### 8 Use of the FSSC Logo

Certified organizations can use the FSSC 22000 logo only for marketing activities such as organization's printed matter, website and another promotional material.

In case of using the logo, the organization shall comply with the following specifications:

Color	PMS	СМҮК	RGB	#
Green	348 U	82/25/76/7	33/132/85	218455
Grey	60% black	0/0/0/60	135/136/138	87888a

Use of the logo in black and white is permitted when all other text and images are in black and white.

The certified organization is not allowed to use the FSSC 22000 logo, any statement or make reference to its certified status on:

- a product;
- its labelling;
- its packaging (primary, secondary or any other form);



• in any other manner that implies FSSC 22000 approves a product, process or service.

#### 9 Confidentiality

BSI will keep confidential information confidential for a period of 6 years after it has received it and will not use or disclose it except for the purpose of exercising or performing its rights and obligations under the contract, or to the extent required by law, or by any governmental or other regulatory authority, or accreditation authority, or by a court or other authority of competent jurisdiction and/or by the Foundation.

In these cases, BSI will not be required to notify you of such disclosure and will not be required to oppose any demand made by such entities.

The ownership of the certificate and the audit report content of your site is held by BSI. At the request of food safety authorities, information related to the certification and auditing process shall be shared.

#### **10** Additional Obligations

Following certification, there are a number of managerial responsibilities which your site will need to fulfil to maintain BSI's certification. These include:

- Continued compliance with the relevant systems standard(s) or code(s) of practice;
- Compliance with BSI's Standard Commercial Terms and Conditions and obligations as specified in this document as well as other guidance documentation that may be specifically provided from time-to-time;
- Conduct of regular internal reviews of your system, with appropriate documentation of such reviews and of any subsequent corrective actions;
- Notification to BSI of any significant changes in the structure (key responsibilities and management system), ownership and operations of your site to enable the impact of such changes on the certified ownership system to be evaluated; and
- Notification to BSI of any litigation or serious events or matters that relate to the scope of your certification within twenty-four (24) hours of the event.

#### **10.1** Complaints

Your site is required to keep a record of all known complaints. These records must be made available to the audit team and BSI when requested.

Your site is required to demonstrate that you have taken appropriate action to address these complaints through investigation and correct any deficiencies found. These actions must be documented.



#### **10.2** Certification Agreement

Your site is required to meet the requirements of the Certification Agreement. This requires that your site and products remain compliant with the scheme requirements and the conditions of certification at all times.

Your site is required to implement appropriate changes as communicated by BSI in a time appropriate manner.

#### **10.3** Assessment Scheduling

Your site is required to make all necessary arrangements to allow the evaluation and surveillance activities to take place. This includes but is not limited to; Equipment, Product, Locations, Personnel and Sub-contractors.

#### **10.4** Misleading Statements

Your site is not permitted to use its certification in a manner that could bring BSI into disrepute. This includes making misleading or unauthorized statements. If you are unsure if a statement could be misleading you are advised to contact BSI prior to making the statement. Statements include but are not limited to advertising (including your website) and internal communication. The use of the logo on product and product packaging is not permitted.

If your site is required to provide copies of certification documents these must be reproduced in its entirety. Failure to do so may be misleading to the recipient as to the scope of certification.

#### **10.5** Communication Obligations

Your organization has the obligation to communicate with your local BSI office within 3 working days related to the following:

a) any significant changes that affect the compliance with the Scheme requirements and obtain advice of BSI in cases where there is doubt over the significance of a change;

b) changes to organization name, contact address and site details;

c) changes to organization (e.g. legal, commercial, organizational status or ownership) and management (e.g. key managerial, decision-making or technical staff);

d) changes to the management system, scope of operations and product categories covered by the certified management system;

e) an extraordinary event affecting a certified site or BSI may temporarily prevent BSI from carrying out planned audits on-site. When such a situation occurs, BSI in consultation with the certified site will need to determine a reasonable planned course of action;

f) any other change that renders the information on the certificate inaccurate.

#### **10.6** Management of extraordinary serious event

In case your organization is affected by\_public food safety events (such as e.g. public recalls, calamities, food safety outbreaks, etc.) BSI shall be notified within 03 working days through <u>food.recall@bsigroup.com</u>

In case your organization is affected by serious events that impact the FSMS, legality and/or the integrity of the certification which includes legal proceedings, prosecutions, situations which pose major threats to food safety, quality or certification integrity as a result of natural or man-made disasters (e.g. war, strike, terrorism, crime, flood, earthquake, malicious computer hacking, etc.), BSI shall be contacted within 03 working days through <u>critical.food@bsigroup.com</u>.

#### BSI will manage extraordinary serious event as per IAF ID3:2011.

For Coronavirus: On 26 March 2020, FSSC 22000 published a reviewed position for CB requirements in relation to managing the Novel Coronavirus (COVID-19) pandemic aligned with the GFSI COVID-19 Position.

The exceptions allowed by FSSC can be applied only under the following circumstances:

- The certified organization is situated in an area (town, city or province within a country) with known Corona cases or;
- The certified organization is in an area affected by government restrictions and/or official travel bans or;
- The certified organization's company policy is temporarily prohibiting visitors due to COVID-19 and not allowing auditors on their premises or;
- BSI corporate policy is prohibiting auditors from travelling or;
- A combination of circumstances above.

For operational sites where, physical audits can't take place and not conducting an audit will lead to a certificate suspension or a certificate expiring, the course of action to be taken will be based on a risk assessment. The risk assessment shall be completed to assess if the certified site has developed/adjusted its procedures and operations to ensure continued compliance to the FSSC Scheme and the supply of safe products

The documented risk assessment shall include:

- History of the FSSC system
- Pending compliance activities/legal proceedings
- Organization's current and expected future situation as per IAF ID3:2011
- Emergency preparedness and response including the impact of the COVID-19,
  - Changes to processes or services outsourced following the COVID-19 epidemic;
- Key changes since the last audit
- Performance Evaluation:
  - Status of with regard to FSMS objectives;



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- Status of with regard to the key process performance, including but not limited to the monitoring and corrective actions of OPRP's and CCP's
- Management review
- Internal audits. It is expected that certified organizations increase the frequency of internal audits in support of the FSMS and to ensure food safety;
- Customer Complaint
- Recall and Withdrawal

If any non-conformities are identified during the risk assessment that could raise doubts to continuing certification, they must be managed using the usual FSSC 22000 scoring system and timeframes

The Risk Assessment can have two outcomes as below:

- Low Risk when the organization has developed/adjusted its procedures and operations to ensure continued compliance to the FSSC Scheme and the supply of safe products
- High Risk when the organization has NOT developed/adjusted its procedures and operations to ensure continued compliance to the FSSC Scheme and the supply of safe products

Based on the risk assessment outcomes the short-term course of actions and limitations can be established:

#### For Surveillance:

- Suspend the v4.1 certificate (if is identified a high risk for continuing the certification); or
- Maintain the v4.1 certificate and postpone the surveillance v5 upgrade audit by a maximum of 6 months within the calendar year (if is identified a low risk for continuing the certification). The timeframe between the 2019 and 2020 audits shall not exceed 18 months. The exception will also apply to the first surveillance audit following an initial certification.

#### For Re-certification:

- Suspend the certificate the v4.1 certificate (if is identified a high risk for continuing the certification).
- Extend the validity of the v4.1 certificate up to 6 months (if is identified a low risk for continuing the certification). The BSI may issue an extended v4.1 certificate to the client. The full v5 recertification audit shall be completed within the validity extension window with sufficient time to complete the certification process prior to the expiry of the extended certificate. The new V5 certificate dates have to be aligned with the current certification cycle.

#### **10.7** Observers

- From time to time BSI requires an observer to be in attendance at an audit. This may be related to training of new staff and witness assessment of existing staff. It is a requirement of certification that your site allows these activities to occur.
- BSI will, at all times, ensure that the use of observers is kept to a minimum and your site will be advised prior to the assessment activity.
- The observer does not take an active part in an assessment.
- By accepting the FSSC BSI quote your organization accept cooperate with such process



#### **10.8** Witnessing Assessment by CB

From time to time the accreditation body and /or the Foundation FSSC requires a performance of a witnessing process. By accepting the FSSC BSI quote your organization accept cooperate with such process

#### **10.9** FSSC Website

It is an FSSC scheme requirement for your site's details to be displayed on the FSSC website.

#### **11** Complaints and Appeals

Appeals against certification decisions and/or complaints against service delivery levels may be raised with your auditor. If you remain dissatisfied, contact BSI in writing using the contact details below.

BSI will also investigate legitimate documented complaints, relevant to operation of the system, from clients/customers of certified sites, The FSSC Foundation and the accreditation body (ANAB). Certified sites shall, at all reasonable times, provide representatives of BSI, FSSC or ANAB with access to its premises and records for the purposes of investigating such complaints.

If your site's application for certification has been refused; or your certified site's certification has been suspended, withdrawn, or reduced in scope, you may appeal against the decision. All complaints will be investigated and the originator of a complaint will be advised of the outcomes, as appropriate.

Where necessary a Review Committee will be established and operated as set out below:

- The appellant shall, within 28 days of the disputed advice from BSI, lodge a written notice of appeal with an affidavit as to the grounds of appeal;
- The BSI Global Operations & Compliance Management Group shall be advised within 14 days of receiving the appellant's notice;
- The Global Operations & Compliance Management Group shall then establish a Review Committee;
- The Review Committee shall consist a minimum of three persons considered as experts in the area of technology or business relevant to the appeal. The Review Committee shall be constituted as follows:
  - One-person expert in the relevant area of technology or business
  - Two persons selected by the appellant from a list of four persons
- The appellant shall represent himself and no legal representation will be allowed unless approved by the Review Committee; and
- The Review Committee will carry out investigations as are required, including assessment of information supplied by the appellant and, within a reasonable time, decide by majority vote whether or not to reverse the original decision.



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• The Global Food and Retail Supply Chain Operations and Compliance Director shall give notification of the decision to the appellant within 14 days of the Review Committee decision

To raise a complaint or appeal against the service delivery by BSI or audit outcome please notify:

• Todd Redwood

Global Food and Retail Supply Chain Operations and Compliance Director

Email: <a href="mailto:todd.redwood@bsigroup.com">todd.redwood@bsigroup.com</a>

#### **12** Upgrade Process from FSSC 22000 V4.1 to V5

#### **12.1** Audit requirements:

Upgrade audits will be performed against FSSC 22000 V5 requirements. These can be found on the FSSC 22000 website under certification scheme documents (FSSC 22000 Scheme Version 5).

#### **12.2** Audit planning

The upgrade audits (surveillance and re-certification) will be conducted as announced audits, unless your organization specifically requests an unannounced upgrade audit.

#### **12.3** Audit duration

The audit time for the upgrade audit will remain the same as for regular planned audit and will be calculated in accordance with certification scheme documents (FSSC 22000 Scheme Version 5 - Part 3 Requirements for Certification Process - chapter 4.3).

#### **12.4** Timelines

Audits against FSSC 22000 V4.1 are only allowed until 31 December 2019.

Upgrade audits against FSSC 22000 V5 scheme requirements will be conducted between 1 January 2020 and 31 December 2020.

Under **extraordinary circumstances**, the V5 upgrade audit could take place in 2021, however this process must be completed in accordance with FSSC 22000 V5 scheme requirements and before 29 June 2021. The extraordinary circumstances must be documented, shared with and approved by BSI.



If approved, BSI must communicate the delayed audits by 31 December 2020 at the latest. In order to us comply with this time frame, your organization must make BSI aware of your organization's extraordinary circumstances no later than 29 November 2020.

#### **12.5** Certificates

All FSSC 22000 V4.1 certificates will become invalid after 29 June 2021 and will be withdrawn by BSI. If your organization doesn't comply with the upgrade process timelines detailed above, the process to regain the certification will require that your organization begins the certification process at stage 1 as per ISO 17021 requirements.

A new V5 certificate will be issued after a successful upgrade audit (maintaining the same certificate expiry date in case of surveillance audit. For re-certification a new certification cycle will be established).

#### **12.6** FSSC portal

The FSSC portal (database) will be updated by BSI when the new V5 certificates are issued. The V4.1 certificate of clients that upgrade during 2020 will be withdrawan in the Portal once the V5 certicate is uploaded.

All remaining V4.1 certificates of clients that do not upgrade, will be automatically set to invalid by the portal after 29 June 2021 and no longer visible on the public list of certified organizations on the FSSC 22000 website.



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#### Annex 01 - Board of Stakeholders Decision List

Decisions related to scheme rule were already incorporated into the BSI FSSC documents. Decision related to audit criteria shall be applied in all FSSC audits.

No.	Reference	Description	Nature	Decision	Effective	Transition
#1	Upgrade process	The Requirements for FSSC 22000 V5 Upgrade process document applicable for CBs and ABs has been revised.	Mandatory	3 December 2019	Immediate	Not applicable
#2	Part 2 (2.2)	A new ISO 22000 Guidance document has been developed for our licensed partners.	Voluntary	3 December 2019	1 January 2020	Not applicable
#3	Part 2 (2.2)	<ul> <li>For food chain categories C, D, I, G and K, the following additional GFSI requirement applies:</li> <li>in addition to ISO 22000:2018 clause 7.1.6, the organization shall have a procedure for procurement in emergency situations to ensure that products still conform to specified requirements and the supplier has been evaluated.</li> </ul>	Mandatory	3 December 2019	1 January 2020	Not applicable (included in V4.1)
#4	Part 2 (2.2)	<ul> <li>For food chain category I, the following additional GFSI requirement applies:</li> <li>in addition to ISO 22000:2018 clause 8.5.1.3, the organization shall have specified requirements in place in case packaging is used to impart or provide a functional effect on food (e.g. shelf life extension).</li> </ul>	Mandatory	3 December 2019	1 January 2020	Not applicable (included in V4.1)

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No.	Reference	Description	Nature	Decision	Effective	Transition
#5	Part 2 (2.4)	<ul> <li>For food chain category CI, the following additional GFSI requirements apply:</li> <li>in addition to ISO/TS 22002-1:2009 clause 9.2, the organization shall have a policy for the procurement of animals, fish and seafood which are subject to control of prohibited substances (e.g. pharmaceuticals, veterinary medicines, heavy metals and pesticides);</li> <li>in addition to ISO/TS 22002-1:2009 clause 10.1, the organization shall have specified requirements for an inspection process at lairage and/or at evisceration to ensure animals are fit for human consumption;</li> <li>in addition to ISO/TS 22002-1:2009 clause 16.2, the organization shall have specified requirements in place that define post-slaughter time and temperature in relation with chilling or freezing of the products.</li> </ul>	Mandatory	3 December 2019	1 January 2020	Not applicable (included in V4.1)
#6	Part 2 (2.4)	For food chain category G (provision of transport and storage services), the current prerequisite programs standard NEN/NTA 8059:2016 shall be replaced by the newly published ISO/TS 22002-5:2019 based on a gap assessment.	Mandatory	3 December 2019	1 January 2021	13 months
#7	Part 4 (3.5.3)	<ul> <li>3.5.3 Assignment of subcategories (initial and extension)</li> <li>1) After the initial approval auditors shall be approved/qualified per subcategory (see Part 1, table 1). In order to assign subcategories to an auditor, the CB shall demonstrate that the auditor complies with the following requirements: <ul> <li>a) experience:</li> <li>i. six (6) months' work experience in the subcategory (where food safety or quality consultancy work is used to demonstrate work experience, the amount of mandays shall add up to six months) OR</li> <li>ii. five (5) audits against a GFSI approved scheme, Dutch HACCP or ISO 22000 in the subcategory as a qualified auditor OR</li> <li>iii. five (5) audits against a GFSI approved scheme, Dutch HACCP or ISO 22000 in the subcategory as a trainee under the supervision of a qualified auditor for the subcategory OR</li> <li>iv. a combination of the above</li> <li>b) demonstrated specific competence in the subcategory</li> <li>c) meeting the CB's own competency criteria for the subcategory to ensure knowledge of products, processes, practices and applicable laws and</li> </ul> </li> </ul>	Mandatory	3 December 2019	1 January 2020	1 month

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No.	Reference	Description	Nature	Decision	Effective	Transition
		regulations of the relevant subcategory. Competence across the whole subcategory shall be demonstrated. Where the CB further split up				



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No.	Reference	Description	Nature	Decision	Effective	Transition
#12	Part 4 (3.5.1)	The following modified requirement applies to bullet 4a: <i>3.5.1 Initial training and experience</i> The CB shall ensure that trainee auditors or auditors transferring from other CBs are meeting the following initial training and experience requirements: 4a) Audits: a minimum of ten (10) audit days consisting of at least five (5) third- party food safety audits that cover elements of FSMS, HACCP and PRP requirements in the relevant industry sector. The five (5) audits have to include at least 3 FSSC 22000 audits of which one (1) is the FSSC 22000 witness audit.	Mandatory	17 February 2020	1 June 2020	3 months
#13	FSMA Addendu m	A revised FSMA Gap Assessment and Addendum has been developed based on FSSC 2000 Scheme version 5.	Voluntary	17 February 2020	Immediate	Not applicable
#14	COVID-19	Due to the Novel Coronavirus (COVID-19) pandemic, a set of mandatory requirements have been agreed under which CBs and ABs are to manage audits, certification and accreditation.	Mandatory	20 March 2020	Immediate	Not applicable